

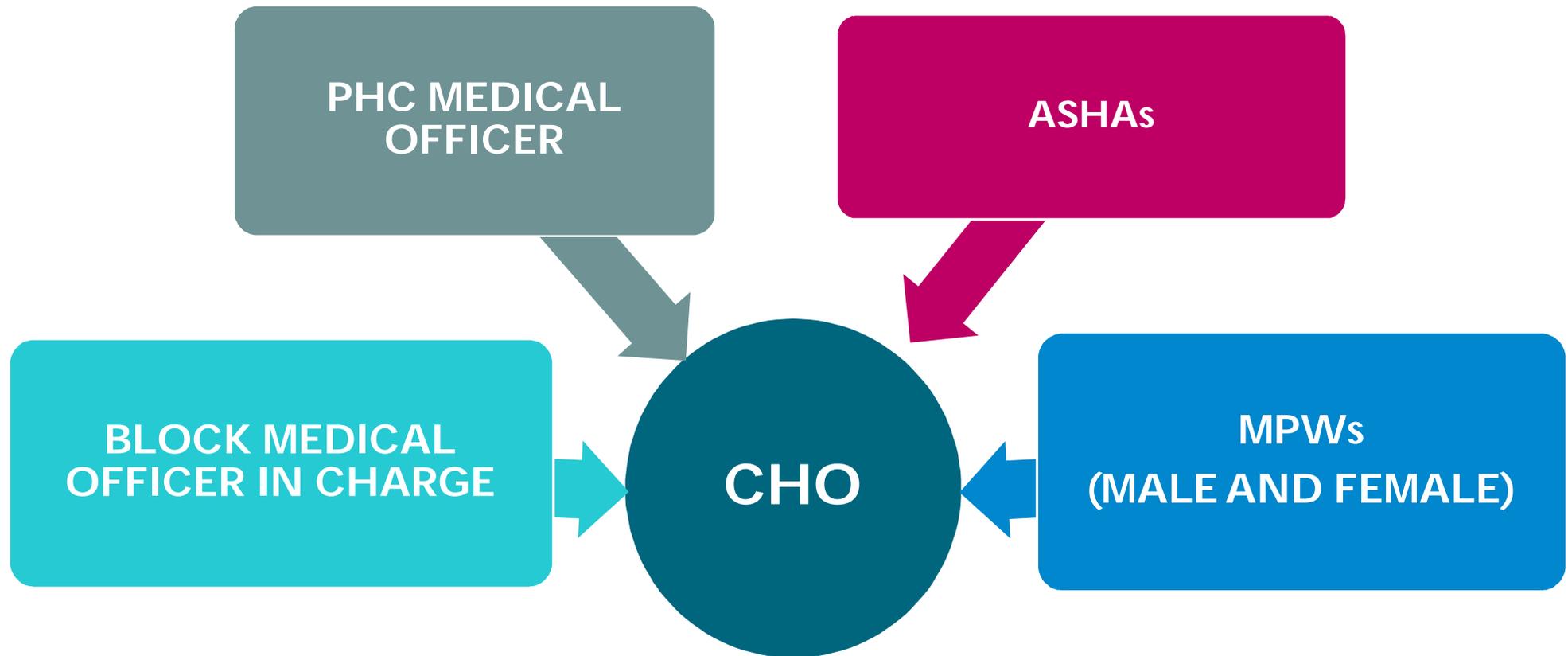


Knowing your team and Roles of Primary Health Care Team

OBJECTIVES

- By the end of the session CHOs will be able to:
 - To understand the work distribution for MPWs
 - To understand broad roles of ASHAs
 - To understand broad roles of MPWs
 - To understand the role of Medical officers.
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Primary Health Care Team



A. ROLE OF ASHAs

Create Awareness ,provide information on determinants of health.

Counsel Women and family –safe delivery, RTI/STI, immunization etc.

Mobilize community and facilitate access to health services at HWC.

Works with VHSNC to develop **comprehensive village health plan.**

Household surveys for **population Enumeration.**

Escorts pregnant women or children requiring urgent treatment.

Provide **Community level curative** care for minor ailments, DOTS.

B. ROLE OF MULTI-PURPOSE WORKERS

1. Function at Sub center-HWC

- General OPD Services and support CHO in treating common ailments.
 - Attending individuals who missed outreach services.
 - Undertake Diagnostic Services.
 - Organize IEC activities
 - Midwifery services where institutional delivery take place.
 - Attend Family planning needs-IUD ,Oral contraceptives etc.
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1. Function for health education

I. Organize Village Health Sanitation and Nutrition Day (VHSND) to deliver outreach services.

- Routine immunization, Antenatal care, Postnatal care
- Follow-up visit for chronic illness
- Minor illness treatment
- Growth monitoring and nutrition counselling.



II. Undertake field /Home Visits:

- Prioritized visit to pregnant women –High risk, irregular ANC checkups
- Children who Missed Immunization session.
- Visit Sick /Low birth weight babies
- Motivate Families for health seeking behaviors with ASHA.
- Collect blood smears/RDT from suspected malaria cases.
- Distribution of LLIN bed nets
- Surveillance of unusual high incidences of communicable diseases.
- Identify, screen and refer cases of ENT disorder, disability, mental illness to nearest Higher center.

3. Function for Health Education of Community

Educate the community on:

- Danger signs during pregnancy.
- Nutrition and breastfeeding
- Care of Acute respiratory infections
- Water hygiene/Sanitation
- RTI,STI,HIV/AIDS
- Life style modifications for NCD
- Importance of regular follow up visit to HWC
- Oral Health



4. Function of record maintenance and reporting

- Register keeping, Data entry, report preparation and review meetings
 - Timely registration of all births and deaths
 - Timely submission of reports on HMIS, NCD, RCH, IDSP etc.
 - Support CHO in keeping family Folder details at center.
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C. ROLE OF PHC MEDICAL OFFICER

Monitor, supervise and support delivery of Comprehensive Primary Health care

CHO works in overall supervision of PHC MO for support in delivery of services at SHC-HWC

Also, Medical officer should ensure regular supply of medicines and equipment stock maintained at all SHC-HWC.

Discuss and resolve common issues faced by SHC HWC team.

Review reports to assess performance and service delivery coverage.

D. ROLE OF BLOCK MEDICAL OFFICER IN CHARGE

HWC team at SHC and PHC work under the overall supervision of BMO-In charge. He/She supports delivery of CPHC by following Functions:

Roll out health activities at block level

Develop detailed facility wise plan for CBAC, Screening and Campaigns.

Undertake gap analysis for all essential inputs

Coordinate with PHC MO, BPM, CHO to gather and analyze reports.

Implement mechanism to assess Performance based incentives Of CHO and team based incentives.

Coordinate with Zilla Panchayat and gram Panchayats for health promotion activities.

Planning of Activities to provide CPHC services for population in HWC service area

- To ensure that population in the service area of HWC is able to obtain CPHC services, it will be useful for you to develop a weekly plan of activities for the primary health care team.
- You can modify the sample table and plan activities based on your district specific context

Days	9 am -1 pm	2-4 pm
Monday	Immunization Day	
	OPD by CHO + MPW -1 Home visits by MPW-2	OPD by CHO + MPW-1 Home visits by MPW-2
Tuesday	ANC Day	
	OPD by CHO and MPW-2 Home visits by MPW-1	OPD by CHO and MPW-2 Home visits by MPW-1
Wednesday	NCD screening Day	
	OPD by CHO + MPW -1 Home visits by MPW -2	OPD by CHO + MPW -1 Home visits by MPW -2
Thursday	VHSND Day	
	OPD by CHO or MPW- 1 or One VHSND by each MPW or One VHSND each by MPW -1 and CHO	OPD by CHO or MPW- 1 or Home Visits by two MPWs or Home Visits by MPW-1 and CHO
Friday	Outreach activities by CHO (NCD screening camp or participation in RBSK camps and school/AWC visit etc may be planned based on roll out of new service packages and local requirements)	OPD by MPW-1 1st Friday- VHSNC meeting by CHO 2nd Friday- VHSNC meeting or Patient Support Group meeting by CHO 3rd Friday- SHC monthly meeting by CHO 4th Friday- PHC Monthly meeting
Saturday	Wellness Activity – (e.g.-Yoga supported by two MPWs and ASHAs) OPD by CHO	Weekly review meeting at SHC team

TAKEAWAYS

- Common functions of MPWs and CHOs can be planned and distributed so that essential services can be provided both at community and HWC.
 - For delivery of effective care to community.
 - Planning of activities to provide CPHC services for population under HWC.
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THANK YOU

